

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2026 - JUNE 30, 2027
MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Accountant	\$ 7,364	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198
Accounting Supervisor	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371
Assistant to the City Manager	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Building Official	\$ 13,279	\$ 13,611	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583
Buyer	\$ 6,674	\$ 6,839	\$ 7,010	\$ 7,187	\$ 7,364	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129	\$ 8,333
City Clerk	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774
City Engineer/Deputy Public Works Services Director	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583	\$ 16,998	\$ 17,423
Communication and Engagement Officer	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Crime Analyst/Investigative Support Specialist	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409
Deputy City Manager	\$ 13,322	\$ 13,657	\$ 13,997	\$ 14,348	\$ 14,705	\$ 15,076	\$ 15,451	\$ 15,839	\$ 16,232	\$ 16,636
Deputy Development Services Director	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583	\$ 16,998	\$ 17,423
Deputy Director of Recreation and Community Services	\$ 13,279	\$ 13,611	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583
Deputy Public Works Services Director - Administration	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583	\$ 16,998	\$ 17,423
Economic Development Manager	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322	\$ 13,657	\$ 13,997	\$ 14,348	\$ 14,705
Environmental Services Manager	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Financial Services Manager/Treasurer	\$ 12,998	\$ 13,322	\$ 13,657	\$ 13,997	\$ 14,348	\$ 14,705	\$ 15,076	\$ 15,451	\$ 15,839	\$ 16,232
Fire Marshal	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322	\$ 13,657	\$ 13,997
General Services Superintendent	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Human Resources Administrator	\$ 12,998	\$ 13,322	\$ 13,657	\$ 13,997	\$ 14,348	\$ 14,705	\$ 15,076	\$ 15,451	\$ 15,839	\$ 16,232
Human Resources Analyst	\$ 8,129	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154
Human Resources Associate	\$ 6,509	\$ 6,674	\$ 6,839	\$ 7,010	\$ 7,187	\$ 7,364	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129
Human Resources Manager	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Information Technology Manager	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322	\$ 13,657
Library Services Manager	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Management Aide	\$ 6,509	\$ 6,674	\$ 6,839	\$ 7,010	\$ 7,187	\$ 7,364	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129
Management Analyst	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409
Planning Services Manager	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Police Records Manager	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Principal Civil Engineer	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322	\$ 13,657	\$ 13,997	\$ 14,348	\$ 14,705	\$ 15,076
Project Manager	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998
Purchasing Officer	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198	\$ 9,426
Recreation Supervisor	\$ 7,364	\$ 7,554	\$ 7,736	\$ 7,928	\$ 8,129	\$ 8,333	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198
Senior Accountant	\$ 8,540	\$ 8,757	\$ 8,973	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666
Senior Human Resources Analyst	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Senior Management Analyst	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Streets Superintendent	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487	\$ 11,774	\$ 12,069	\$ 12,371	\$ 12,682	\$ 12,998	\$ 13,322
Transportation Services Manager	\$ 9,198	\$ 9,426	\$ 9,663	\$ 9,905	\$ 10,154	\$ 10,409	\$ 10,666	\$ 10,934	\$ 11,210	\$ 11,487
Utilities Manager	\$ 13,279	\$ 13,611	\$ 13,951	\$ 14,300	\$ 14,657	\$ 15,024	\$ 15,399	\$ 15,784	\$ 16,179	\$ 16,583

Salaries are effective the beginning of the pay period containing July 1, 2026

Human Resources Associate added 04/15/2025

City Engineer/Deputy Public Works Services Director title and salary revised 06/16/2026 and effective the beginning of the pay period containing 07/01/2026

Deputy Development Services Director salary revised 06/16/2026 and effective the beginning of the pay period containing 07/01/2026

Deputy Public Works Services Director - Administration title revised 06/16/2026 and effective the beginning of the pay period containing 07/01/2026 (no change in salary)

Utilities Manager salary revised 06/16/2026 and effective the beginning of the pay period containing 07/01/2026